

**BAKERSFIELD CITY SCHOOL DISTRICT**  
Personnel Services

**CONFIDENTIAL SALARY SCHEDULE**  
2007-08  
4.5% INCREASE

<b>SALARY RANGE</b>	<b>JOB TITLE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>10 YR. 6</b>	<b>15 YR. 7</b>	<b>20 YR. 8</b>	<b>25 YR. 9</b>	<b>27 YR. 10</b>
8	CERTIFICATION SPECIALIST	2,884	3,023	3,180	3,339	3,499	3,676	3,864	4,053	4,256	4,468
10	ADMIN. SECRETARY I	2,983	3,163	3,319	3,482	3,653	3,837	4,037	4,234	4,453	4,675
12	EER ASSISTANT										
	FISCAL ADM. SECRETARY										
12	PERSONNEL ASSISTANT	3,144	3,310	3,479	3,643	3,831	4,024	4,229	4,433	4,655	4,887
16	PERSONNEL ASSISTANT III										
	ADMIN. SECRETARY III	3,452	3,628	3,798	3,979	4,182	4,399	4,616	4,846	5,089	5,343
STIPEND: ADD \$50 PER MONTH											